

Local Government

Local Leadership Training

Municipal Front Office

Independent Audit

Debt Management

Disclosure of Assets

Building Bridges

Conflict Management

Participatory Budgeting

Local-to-Local Dialogues

Integrity Pact

Commercialization of
Services

EMIS

Urban Governance
Index

Urban Poverty Profile

Urban Bribery Index

City Consultation

Urban Pact

Report Cards

Vulnerability Assessment

Building NGO/CBO Capacity

Code of Ethics

for Professional Associations

Civil Society

Private Sector

Key Competencies for Improving Local Governance

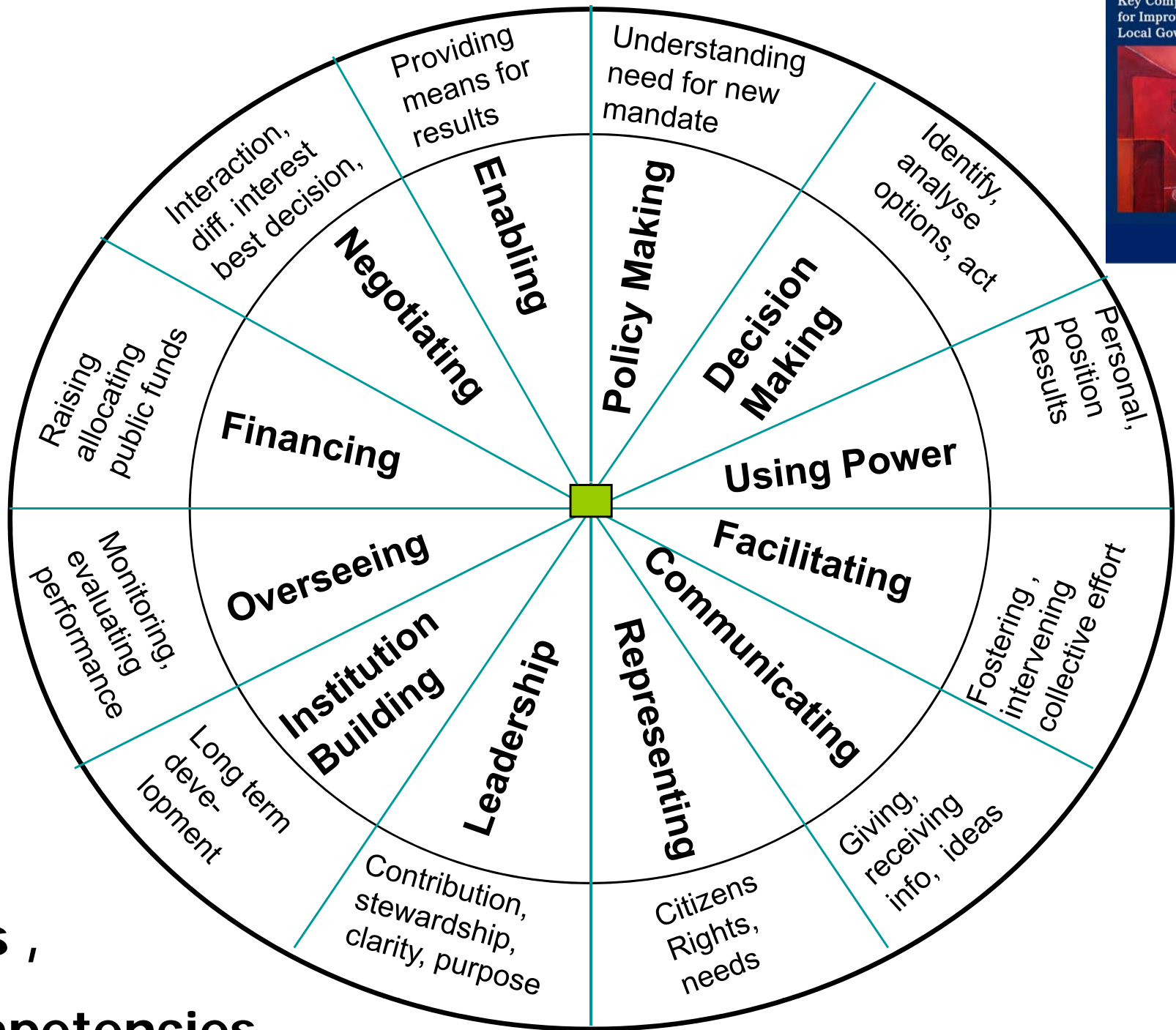
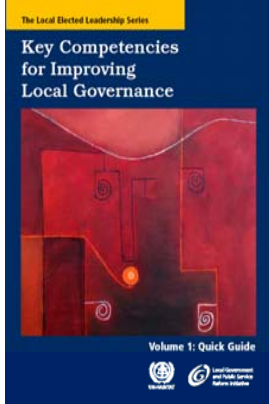


Volume 1: Quick Guide



The Local Elected Leadership (LEL) Series

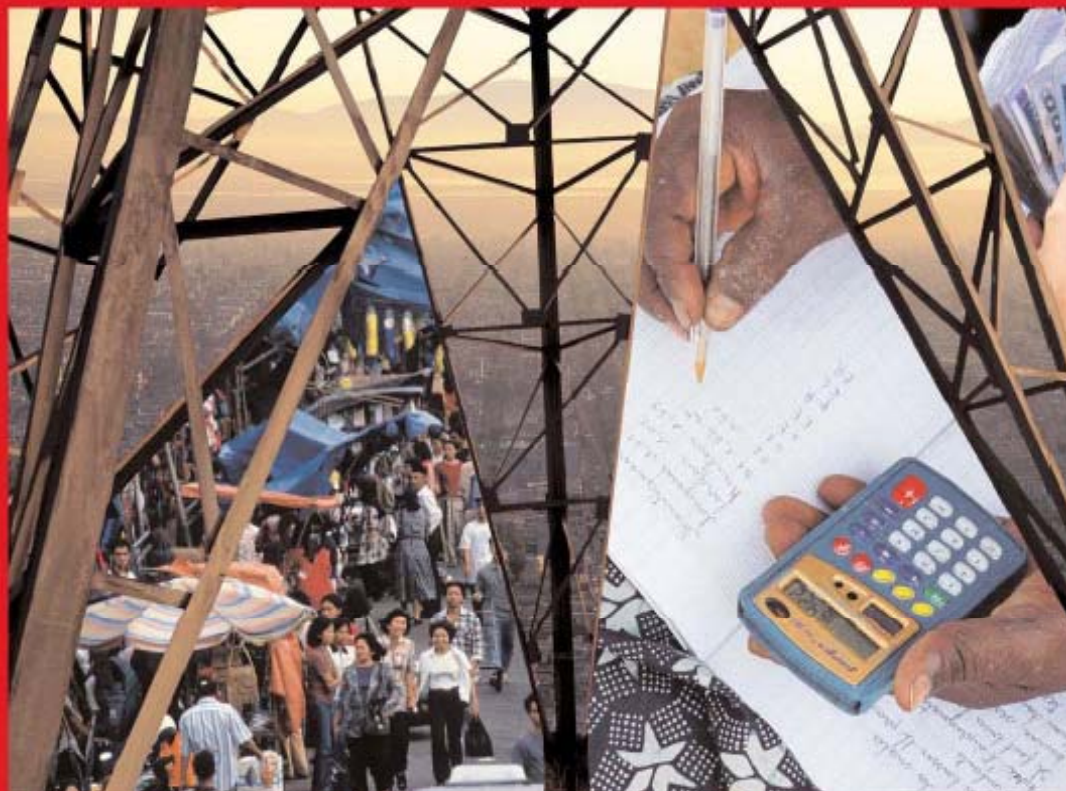
Key Competencies for
Improving Local Governance



**2 Roles ,
10 competencies**

The Local Economic Development Series

Promoting Local Economic Development through Strategic Planning



Volume 1: Quick Guide



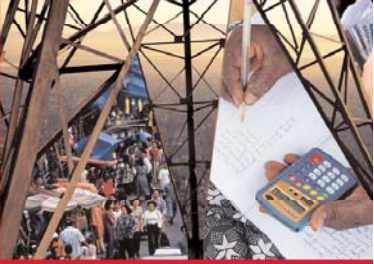
UN-HABITAT



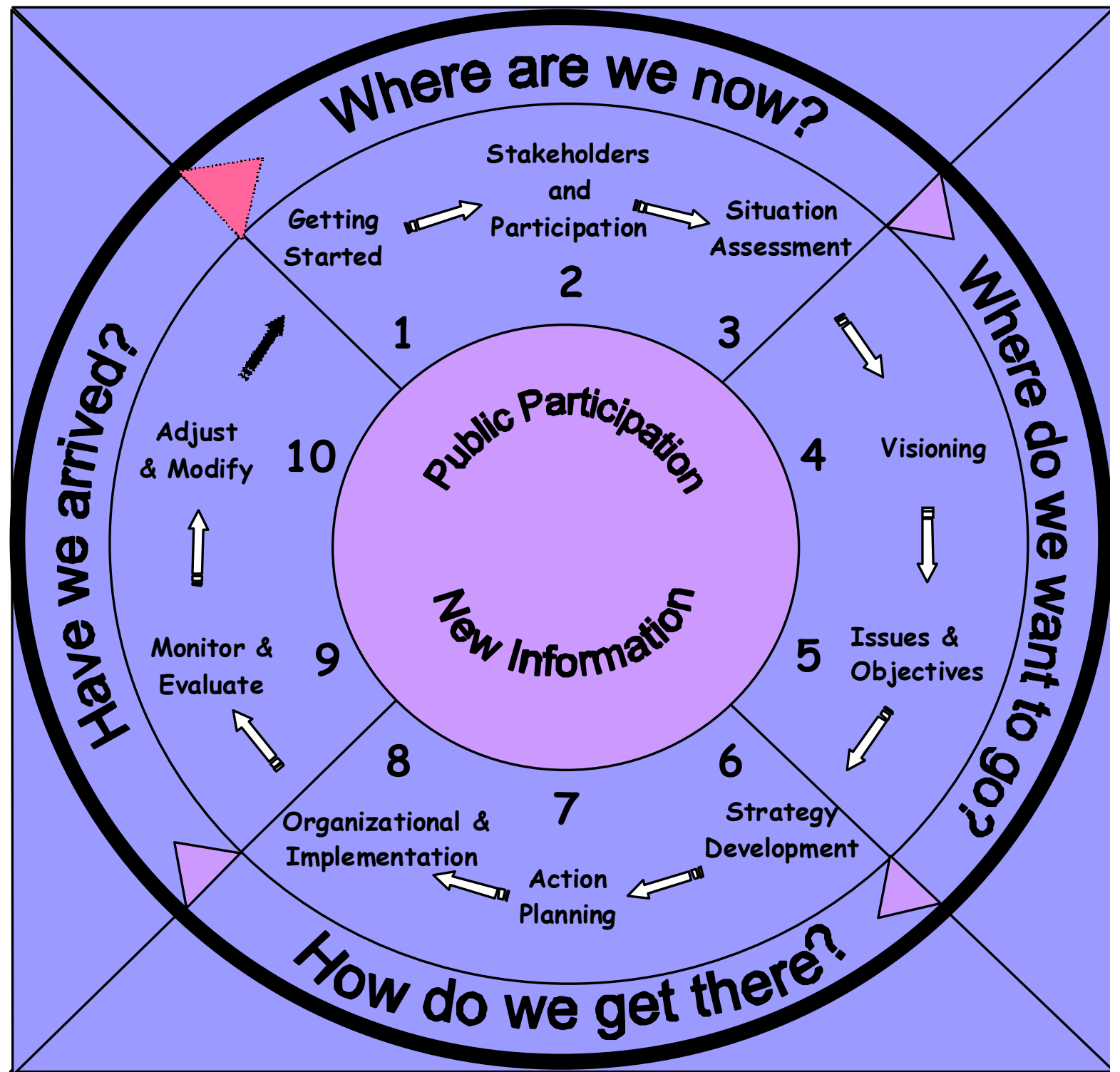
ecoplan international, inc.

The Local Economic Development (LED) Series

Promoting Local Economic Development through Strategic Planning



Ten Steps to Planning Excellence



Building Bridges Series



Building bridges between citizens and local governments

Scope of BB

- Building Bridges between citizens and local government
- Through Participatory Planning
 - Initiating the process; Build partnership; Reach out; Develop Vision; Fact finding and analysis; Planning course of action; 20 Tools
- Through Managing Conflicts and Differences
 - Nature of conflict; Conflict management strategies; The art of dialogue; Negotiation; Mediation; 16 Tools

Curing and Preventing Corruption-Approach

- The change process will **start from inside** the local government, although community representatives and other stakeholders will be also involved in the process.
- The change process will be **participatory**: employees will be key partners in the illness diagnosis, as well as in the solutions identification.
- The change process will be **strategic**: focus on corrupt systems, not only on corrupt individuals; will identify and address the most dangerous forms of corruption; will have short, medium and long term objectives.

Main assumptions

- Corruption occurs when the probability of being caught is small, the penalties are mild, and the rewards are great
- Systems that breed Corruption can be identified using the formula:

$$\mathbf{C} \text{ (Corruption)} = \mathbf{M} \text{ (Monopoly)} + \mathbf{D} \text{ (Discretion)} \\ - \mathbf{A} \text{ (Accountability)} - \mathbf{E} \text{ (Ethical Values)}$$

When it comes to taking any kind of action about corruption in my local government and community I'm of the opinion that:	1 SD	2 D	3 A	4 SA
1. Corruption is everywhere - it's endemic. So what's the big deal?				
2. Corruption is part of human nature. It's always existed. So, there is little we can do about it in our local government.				
3. Corruption is a vague notion and culturally determined. What's seen as corruption by some in our community might not be seen that way by others. Better not to get involved.				
4. Getting rid of corruption in our local government and community would require a wholesale shift in attitudes, values and direction. Nobody has the time and energy to take on corruption and face all these challenges.				
5. Corruption isn't that harmful. It's just the way the political and economic systems in local governments and communities operate.				
6. There's nothing that local governments can do when corruption becomes so engrained that it is the accepted way of doing business.				
7. Worrying about corruption in our local government and community would be a waste of time—given everything else we need to do.				
8. Corruption in our local government and community doesn't exist—at least to the extent that we should worry about it. .				
9. The costs of curing and preventing corruption in our local government and community would far out-weigh the benefits.				
10. Any effort to cure and prevent corruption in our local government could hurt a lot of innocent people—so it's better to ignore it.				
ADD YOUR TOTAL SCORES FOR EACH COLUMN				

Stages in Process

- **Stage I:** Triggering Events, Wake-up Calls, and Urgent Surgery
- **Stage II:** Building a Guiding Coalition and Coalescing around Guiding Principles
- **Stage III:** Diagnosis, Planning Courses of Action and Mobilizing Resources
- **Stage IV:** Field-Tests and Implementation
- **Stage V:** Impact Evaluation, Stabilization and On-going Prevention